

Strategic Plan 2025-2029

01 Our Vision

Queensland is home to infrastructure that sets the stage for the 2032 Olympic and Paralympic Games, creating lasting opportunities for future generations.

02 Our Purpose

To ensure the delivery of new and upgraded venues for the 2032 Olympic and Paralympic Games that provide generational infrastructure benefits for the community.

03 A plan for Queensland's future

We support this Queensland Government objective through the provision of venues to support the delivery of a world-class Olympic and Paralympic Games that leaves a positive legacy for Queenslanders.

	Deliver with excellence	Grow trusted partnerships	Be a high-performance team
Our Objectives	Exceptional outcomes through excellent project management, procurement and financial disciplines, ensuring celebrated results	Trusted relationships with our community, stakeholders and partners, and successful collaboration that achieves the best outcomes for all	A passionate, dynamic, inclusive and agile team dedicated to achieving exceptional outcomes for our community
Our Approach	• Deliver authority venues in time for the Games • Work with relevant entities to monitor the planning and delivery of other venues • Embed rigorous project management and assurance protocols	• Foster community and stakeholder support • Deliver consistent results and involve partners in key decisions	• Provide a supportive work environment to enable our people to do their best work • Promote good governance and the ethical conduct of all employees
Our Measures	• Authority venues works completed within specified timeframes and budgets	• Community and stakeholders understand and support the venues being delivered (social licence)	• Key financial, people, procurement and statutory compliance mechanisms are

04 Our Strategic Opportunities and Challenges

Opportunities	Challenges
• Delivery of world-class venues and critical infrastructure, providing a positive legacy for Queensland • Maximising the use of new and upgraded venues before, during and after the Games • Embedding an organisational culture that is responsive and resilient to change	• Escalating construction costs and supply chain pressures in an immovable deadline environment • Attracting and retaining key skillsets and expertise for a short term project with extraordinarily high pressure, immovable timeframes and heightened stakeholder interest and expectations • Developing and maintaining social licence with delivery partners and the community

05 Our Guiding Principles

Make a difference	Be united	Make it happen
We are passionate about our purpose and we think outside the box, embracing creativity and new ideas	We cultivate a collaborative and transparent environment that encourages open dialogue and fosters trust	We are accountable and take ownership of our actions

We respect, protect and promote human rights in everything we do